

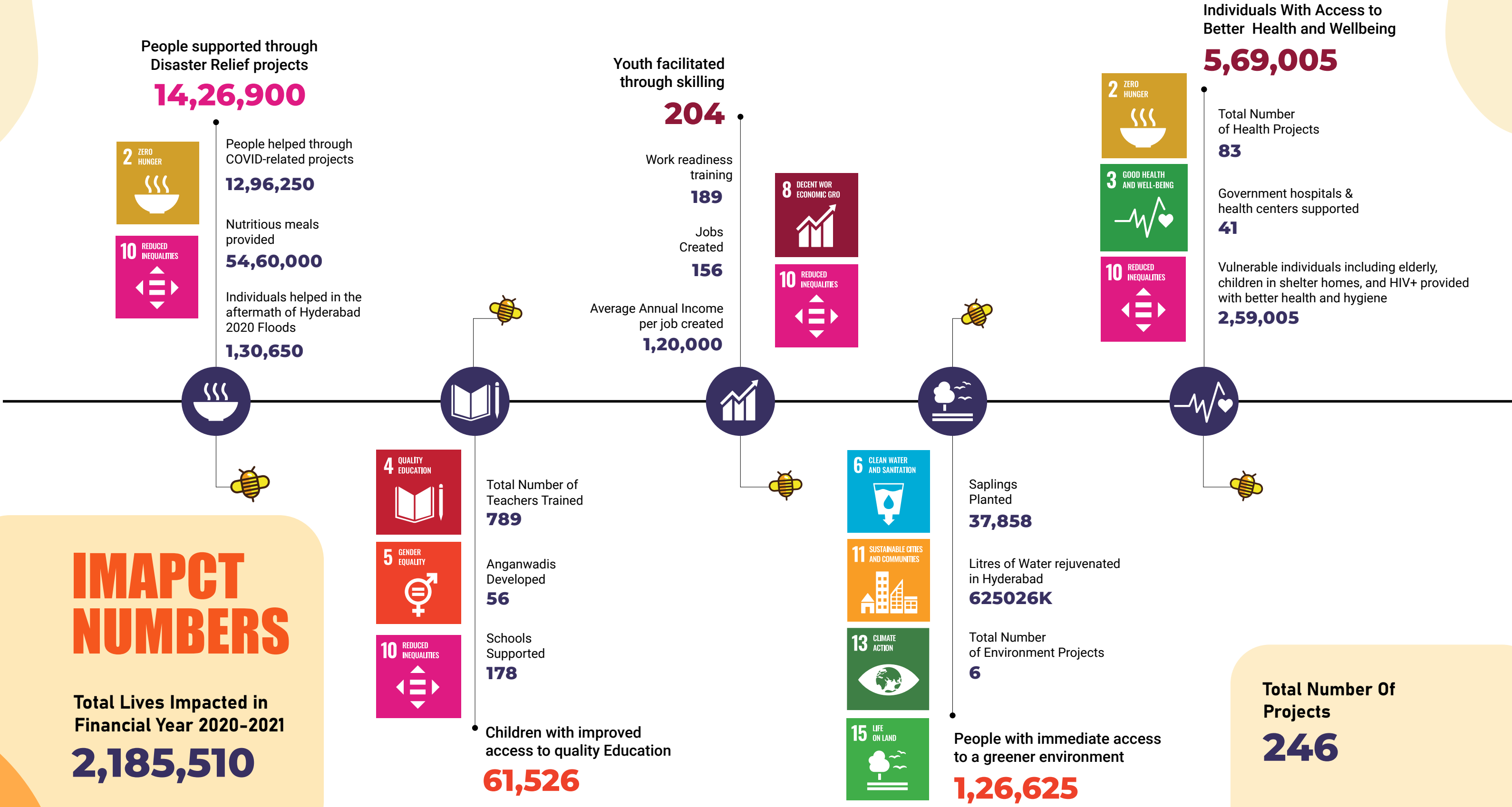
Focussed & Committed towards duty,  
building the community in the process..  
just like *bees!*



## ANNUAL REPORT 2020-2021



United Way of Hyderabad





## NOTE FROM CEO

Dear Friends,

2020-21 has been a unique year for most of us. COVID-19 Pandemic altered our lives in many ways. It has changed the way we lived and worked. For us at United Way of Hyderabad, it was no different. We had to quickly reorient, regroup, reprioritize our resources to help people impacted by Pandemic and help State machinery in managing the situation. We had to make tough decisions of braving to be at places where risk of being infected with COVID was higher in order to provide necessary support.

I am extremely proud of each and every member of my team, who demonstrated their commitment to the needy. In spite of taking extreme care few of us got infected, our families were going through difficult situations, but nothing stopped us from putting most vulnerable before us. Amidst the gloom this demonstration of humanity was the silver lining.

Hope 2021-22 will be a better year and we get an opportunity to rebuild families and societies where we would be more inclusive and accommodative, caring and humanity would be prioritized.

Warmly,  
**Rekha Srinivasan**  
CEO-United Way of Hyderabad

Dear Donors,

NGO partners, various officials and representatives of the state Government of Telangana, and UWH employees and honorary Board advisors, and members- I am honoured to present the first Annual report of our second decade of working on Community impact.

'Krushitho nasthi durbiksham' as we all know - our UWH family commitment, focus, and passion has helped create a volunteering momentum in all our stakeholders, and we are humbled and inspired by the recognition from TELANGANA- Social Impact Group, T- SIG as an 'enabler' on the impactful COVID related community healthcare infrastructure projects we have led, partnered and implemented in the last two years.

COVID related community healthcare infrastructure projects we have led, partnered and implemented in the last two years.

We will continue to move ahead with clarity, and continued vision on large scale impactful outcomes be it in the space of environmental sustainability, livelihood generation, education, healthcare, or women empowerment.

**Dr. Pendyala Kiranmai Dutt**  
Honorary Chairperson  
The Board of Directors  
United Way of Hyderabad



## NOTE FROM CHAIR

United Way of Hyderabad has been able to swiftly respond to natural disaster situations only because of the team members who are willingly take personal risks for the greater good. COVID-19 pandemic and the floods that hit Hyderabad in October was no exception with the needs of the Public Healthcare system and families affected by COVID-19 taking all the attention. We would like to honour them and their families for the risks and sacrifices they made to uphold United Way of Hyderabad's values in the time of utmost crisis.

Distributed grocery kits to transgender community and layed-off private school teachers at 10 locations in Hyderabad. Facilitated livelihood support programs

**Bhanu Prasad Addepalli**  
Sr Associate



Lead the COVID-19 family food support initiatives during lockdown. Worked extensively on ground to identify and provide support for Hyderabad flood relief.

**Ramulu Kanduri**  
Sr Associate



Distributed grocery kits to Migrant labours and children's homes. Provided moral support to elder people during covid pandemic.

**Maheshwari leatharaju**  
Associate



Distributed 2000 grocery and essential kits at various locations in Hyderabad to GHMC Frontline workers, Daily wage earners and individuals across 20 locations. Distributed 1000 Covid care kits to 21 Elderly Homes in Hyderabad, and 1000 Grocery kits to Weavers at Rajoli Village.

**Mahendar Battu**  
Sr Associate



**Sumani Bommu**  
Sr Associate

Kept students from schools and childcare homes motivated during the tough times of Covid; engaged them with virtual Competitions and sessions. Involved in ration kit distribution for migrant labourers who had reached out for help through the Covid Helpline Number.

**Adityan Gowrishankar**  
Sr Associate

Helped restore and strengthen a total of 122 Houses and 104 schools with basic requirements post Hyderabad 2020 floods.



**Shivashankar K**  
Jr Associate

Distributed Medical Equipment at various medical institutions and hospitals in Hyderabad and districts.

## COVID WARRIORS



Identified needy and distributed grocery kits in the Old city. Participation in repair work for through Hyderabad flood relief project

**Asma Begum**  
Associate

**Satish Arukonda**  
Associate

Distributed Medical Equipment at various medical institutions and hospitals in Hyderabad and districts including TIMS, Gandhi Hospital, NIMS. Helped restore 45+ schools post Hyderabad floods 2020.



**Yasani Shekar**  
Associate

Distributed 6000 Ration kits to families, teachers, and individuals at over 10 locations in Hyderabad. Helped provide livelihood support at Al Jubail Colony for 20 families and oversaw the restoration of 150 houses during Hyderabad flood relief.

**Bhushan Reddy**  
Associate Vice President

Distributed essential kits to underprivileged at more than 20 locations in Hyderabad. Distributed stationary kits and Blankets distribution in Mulugu.





Amena Begum is a community mobiliser at our Livelihood and skilling centre in Old City, and a single parent with 4 children who are all studying. Her daily activities at work involve home visits in the community to encourage students and enrol them to the work readiness program. With the outbreak of pandemic, her professional life became infinitely more challenging. As she personally witnessed distress in the community due to widespread loss of incomes and livelihood due to lockdown, she took the personal risk of continuing to mobilizing students for enrolment. Furthermore, she encountered lot of misconceptions with regards to vaccination and reluctance in students and their parents to take the COVID vaccine.

Amena brought her learnings back to the organisation to mobilize support. She helped organize awareness sessions on vaccination and encouraged reluctant members of the community to vaccinate. She also identified needy individuals, supporting the community through kit distribution. When she went to government Primary Health Centres to get details of COVID affected families to support them with Home Quarantine kit distribution during the second wave, she personally felt fragility of life.



Yet Amena continued to tackle these new challenges head-on. She learnt a number of professional skills, such as enrolling students in virtual courses. With all the challenges she faced last year, she feels confident of being able to tackle any situation in the future. The pandemic not only pushed her to work in a very hostile environment but also made her personally strong- she feels that she has built negotiation and motivation skills to deepen her ability to engage with the community around her.

### Hunar center mobiliser

 **Amena Begum**



### STEM Program

**Mr. Khaja Taqi Uddin, GBHS First Lancer**

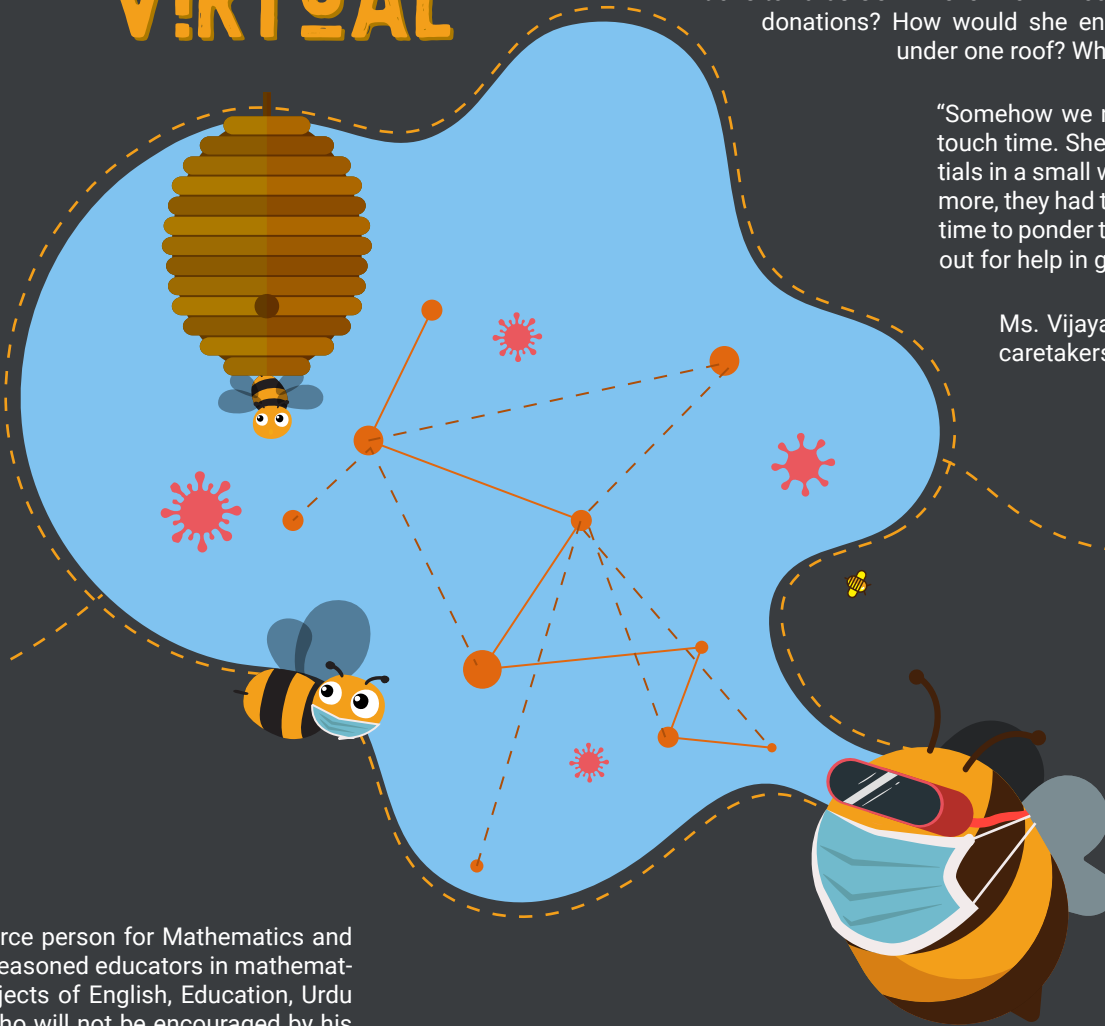
Mr. Taqi is well known. As the State Resource person for Mathematics and Physical Science, he is amongst the most seasoned educators in mathematics. With multiple M.A degrees across subjects of English, Education, Urdu and management, there is barely anyone who will not be encouraged by his sheer love for learning. Below are a few excerpts about his experience during the pandemic and how children enrolled in Government/ Public and low-cost private schools faced the brunt of school closures.

According to him the learning losses of children have been immense, with very limited access to digital devices or internet connectivity, students have not had the opportunity to learn or build on new concepts over the last 1.5 years. With limited interaction with the teachers, their learning outcomes have moved maybe 5 years back, with secondary school students unable to work on basic concepts from primary classes. The State Council of Educational Research and Training has developed a bridge to address this particular challenge and he has worked on the mathematics curriculum.

As per his observations, the pandemic not only contributed towards learning losses of children and the accompanying zest for learning, but there were also heightened cases of abuse and neglect that emerged due to them spending longer time at home. Children lost their social and emotional support that the school spaces provide them, they lost their friends and the joy of spending time with friends. He has also witnessed influx of private school children into Government schools as parents are unable to pay fees.

One thing the pandemic has taught us is – “To be prepared for anything and to understand that human life is temporary.”

## GOING VIRTUAL



COVID lockdown caught us all unprepared. With panic all around, a lack of information and uncertainty added to mental stress. Ms. Vijaya Lakshmi's plight was worse than most. She had a family of 100+ people including vulnerable and orphaned children living in CSS care home to take care of. She saw donors making large donations towards COVID relief work. Would that mean that she would receive little to no donations? How would she ensure social distancing for 100+ people living under one roof? What would she do if one of them tested positive?

“Somehow we managed to survive” is how she recollects the tough time. She recollects that they had to purchase all essentials in a small window period and ration-out its usage. Furthermore, they had to redo the daily schedule for the children to ensure they were kept engaged and had little time to ponder the dire situation around. When schools went virtual, Ms. Vijaya Laxmi frantically reached out for help in getting the technology and digital equipment needed to enable children to attend classes.

Ms. Vijaya Laxmi had to subdue her fears and put up a bold face to motivate both children and caretakers to remain positive. She believes that as an outcome of the challenging year, children in her home have learnt how to handle a tough situation and be agile and adaptable.

### CSS Care Home

**Ms Vijayalakshmi- Founder,**



### Volunteering

**Mr Venkata Sridhar, Volunteering Consultant, UWH**

A large part of United Way's volunteering programs involved in person volunteering: planting saplings, painting schools and teaching students, and conducting sports, quizzes, or fairs for children. However, with the pandemic, we had to immediately change our focus. How could we engage a large number of volunteers? How could we help children

who did not have access to digital learning? How could volunteers continue to make an environmental impact? These were some of the questions Mr Venkata Sridhar, virtual volunteering lead for UWH grappled with.

Transitioning from physical to virtual volunteering was initially a challenge. However, things became simpler when Mr. Sridhar and the UWH team decided to focus on where the need was highest. Where once there were one-day workshops, volunteering now took on the form of sustained support to teach or engage. Month-long engagement schedules were devised, and volunteers were matched to beneficiaries. From supporting school children studying for exams over WhatsApp groups, to conducting group mentoring sessions, to taking online coding, art, or yoga classes, volunteers continued to provide holistic development for children and engage with isolated elders at old age homes. Senior leaders even helped train UWH field staff other NGO staff to make the transition to online operations.

The aforementioned large-scale in person environmental volunteering had to largely be stopped due to lockdown. However, Mr. Sridhar and team innovated new, Covid friendly activities: making paper bags and masks at home and distributing them to street vendors or GHMC workers. By posting pictures of their accomplishments, volunteers could connect with the community and with each other. Thus, Mr. Sridhar expects that “Virtual volunteering will continue” as a positive experience during challenging times.



COVID RELIEF

Covid-19 in was not just a life-threatening bio-medical pandemic, but a pandemic of extreme poverty, unemployment, food scarcity and Healthcare Challenges. Under the Covid relief program from 2020 to 2021, United Way of Hyderabad supported Covid affected families, individuals & groups with grocery kits or livelihood support, and government medical institutions & hospitals with medical equipment in Telangana State.

IT4TS Campaign

The IT4TS campaign was part of an initiative to support the Government in its acquisition of protective gear and machinery. Along with a cohort of industry bodies, corporates, and non profits, UWH contributed 48 Covid diagnosis equipment to Government hospitals in Telangana. We further supplied masks, sanitizer, and PPE Kits to Gandhi Hospital, the primary covid treatment centre in the state, to the Cyberabad & Rachakonda Police Commissionerate, and to GHMC workers.

Grocery & Hygiene Kits

Thanks to our network of NGO partners and Government connections, UWH was able to identify the needs of the city's most vulnerable: daily wage workers and other individuals who had lost their livelihoods due to the pandemic and were looking for support. With an online campaign as well as support from corporate donors, we put together dry ration and essential hygiene material support for the daily wage earners, labourers, migrant workers, and families.

IMPACT METRICS



“  
**Bridge over Troubled Waters**  
Fareen Begum\* is a widow who lives in a makeshift home with 3 young children. She worked hard to feed her children after her husband's death, however after she lost her job due to the lockdown, the family could go entire days without eating. Her neighbours, all in a similar state of distress, could offer no help. The intervention by UWH to provide daily rations to tide her through the lockdown ensured that at the least, Fareen's children would not go hungry. "We are barely making anything with this lockdown... I have felt dejected and lost my hope. With these supplies I can feed my children till I go back to work," she said. UWH distributed 32,979 kits to families in similar situations across 4 cities in the past year, impacting 132,000 lives.  
”



United Way of Hyderabad started several interventions to strengthen Public Healthcare Centres and support the nutritional wellbeing of pregnant/lactating mothers. UWH also supports healthcare needs of orphan babies, and the welfare of HIV+ individuals, vulnerable children, and elders in homes through partner NGOs.

### Reducing Maternal and Infant Mortality

Globally, Child and Maternal mortality are key indicators of development. They are indicators of societies priority towards building a healthy future; UWH's work under our health vertical is aligned to this. With the onset of the pandemic and the absence of children from the anganwadis, we found it an opportune time to work with pregnant and lactating mothers who are part of the anganwadi system. We observed that there was a deficit of knowledge in regard to health and hygiene. With the help of a consultant from the National Institute of Nutrition, we planned a robust curriculum of 8 topics related to pregnancy and nutrition. A group of 50 pregnant/lactating mothers were identified and a knowledge assessment was conducted at the start of the program. After training we found that their awareness levels on nutrition and wellbeing towards a safe and happy baby had increased from 4.72% to an astounding 60%.

### Strengthening Health Systems

2020 to 2021 saw a ramp up of healthcare activities, specifically in upgrading Primary and community-based health care centres. The selected PHCs were based primarily around Hyderabad with a high number of dependents; particularly towards maternity & infant care support. They also handled primary emergency response like snake bites. Simple intervention like providing refrigerators to store emergency medicines and injections were found beneficial. The impact seen post our interventions included a reduction in referrals to larger district hospitals and an increase in the number of institutional deliveries.



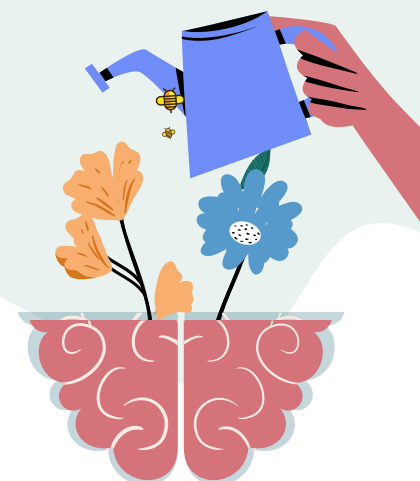
## HEALTH & WELLBEING



### Every life matters

Maria\* a high risk pregnant mother from Bapunagar Anganwadi, Golconda had multiple health issues and was extremely underweight. Even in her 7th month she weighed only 38 kgs which was a matter of concern to the health of the baby. She started attending the nutrition sessions held at the Anganwadi, and the Field Officer made daily calls to monitor her dietary intake. A 4-5 meal a day diet plan was given to her to follow and she was monitored closely. At the end of her 9th month, she had gained a good six kgs and the baby was born at a healthy baby weight of 3kgs. Like Maria, all the high risk and underweight mothers were monitored closely every day to ensure that mothers didn't lose their lives during child birth and babies were born healthy.

### 3 GOOD HEALTH AND WELL-BEING



### 2 ZERO HUNGER



Total Lives Impacted  
**5,69,005**

**22**

Government Primary Health  
Centers and Subcenters  
Upgraded

**1700+**

Nutrition Program  
Participants

**1360**

Infants and Pre-  
schoolers Impacted

**80**

Projects Supported



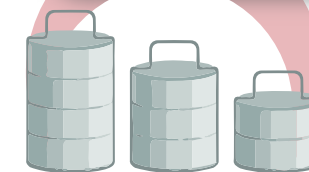
### Hungry no more

United Way of Hyderabad has several initiatives to ensure that needy people don't remain Hungry. The initiatives include supporting mid-day meals program at schools, providing ration to families that don't have an income. These projects not only counter malnutrition, but also encourage children to attend schools and prevent families from sending children to work to make the ends meet.

During the pandemic, rising inflation forced millions of households in India to cut back on food and dip into their savings for essentials. Economists warned that sustained high inflation could wipe out gross household savings, hampering future economic recovery because households would have no money to spend. In response to this situation from March 2020 onwards, UWH and its partners turned resources to food relief efforts across the country, beginning with setting up free meal counters in communities to providing dry ration for families.

**6010**

School Children Supported  
Through Midday Meal Scheme







To ensure inclusive and equitable quality education and promote lifelong learning opportunities for all, the education interventions of United Way of Hyderabad follow a holistic approach, touching students' learning spaces and experiences from pre-schools to higher employment oriented education.

With the purpose of providing safe, non-violent, inclusive and effective learning environments for all; UWH's School Transformation Program develops of Water and Sanitation (WASH) facilities, child centric and accessible physical infrastructure as well as sports/games infrastructure in Government schools and preschools rendering them child, disability and gender sensitive. WASH Facilities also help provide clean drinking water, and encourage healthy habits such as hand washing. Installing solar panels in government schools not only helps tackle the power shortage and make schools self-reliant, but also ensures regularity of children's attendance by creating a comfortable learning environment.

Similarly, through the Born Learning initiative, UWH addresses improves quality of early childhood development, care as well as learning through vibrant and safe anganwadis, empowerment of teachers and community engagement to ensure primary school readiness.

STEM-TASTIC project targets building the capacity of the school system to deliver fundamentals of Science, Technology, Engineering and Mathematics (STEM). It enables teachers to use and innovate with advanced STEM Teaching aids, provides career guidance to students, strengthens community involvement, and motivates girls to continue education in STEM careers. In 2020-21, With the onset of the pandemic, this project connected 23,432 students enrolled in High and Primary schools to continued learning. Digital Labs were set up in 3 high schools, and 1 diploma center, and several shelter homes. With the help of volunteers and staff, we ran mentorship, virtual teaching sessions and activities, science and mathematics fairs, leadership opportunities, ration and relief material distribution to continue learning for children.

Our trailblazer community labs and youth resource centres are further resource centres established with partners in the community for young people between 14 - 25 years. These Centres are safe spaces to develop skills and explore development topics through the many programmes we run. Youth are encouraged to complete their education, take skill certifications, and are given guidance on careers and higher education.



789  
Teachers  
Trained

22  
WASH Facilities  
Developed

27  
School/  
Anganwadis  
Upgraded

61,562  
Children provided with  
Educational Support

2,925  
Students provided  
with Career Counselling



# EDUCATION

## Averting the propagation of inequity

UWH supports education of children without family support as well as other vulnerabilities through sponsorships, scholarships and awards. As mode of education turned virtual during the pandemic these children's education was set to suffer, as most care homes were not equipped with sufficient digital infrastructure. Fortunately, UWH was able to garner timely support to equip care homes with web-cams, microphones, and laptops, which allowed children to continue learning. Corporate volunteers also engaged with children during the difficult lock-down period by teaching and conducting fun activities.

## Sushmita's will and AQRITI Remote Learning Programme's Way

Sushmita\* is a 10th class student at a government high school. Her father is a daily wage earner and mother is a housekeeper. Her elder sister had to drop out of school 2 years ago due to financial problems. Sushmita is a hard working student passionate about learning new things. But with the spread of COVID-19 and closure of schools, she was worried about the continuation of her studies. Thanks to STEM Project Aqrity field staff, she could continue her learning through a virtual support program that was circulating educational video content on WhatsApp. The initiative helped her understand challenging science concepts and continue to engage with teachers. When virtual learning is a dream for so many children belonging to under-resourced communities, Aqrity interventions helped many to continue to stay connected to learning.

\* Names changed



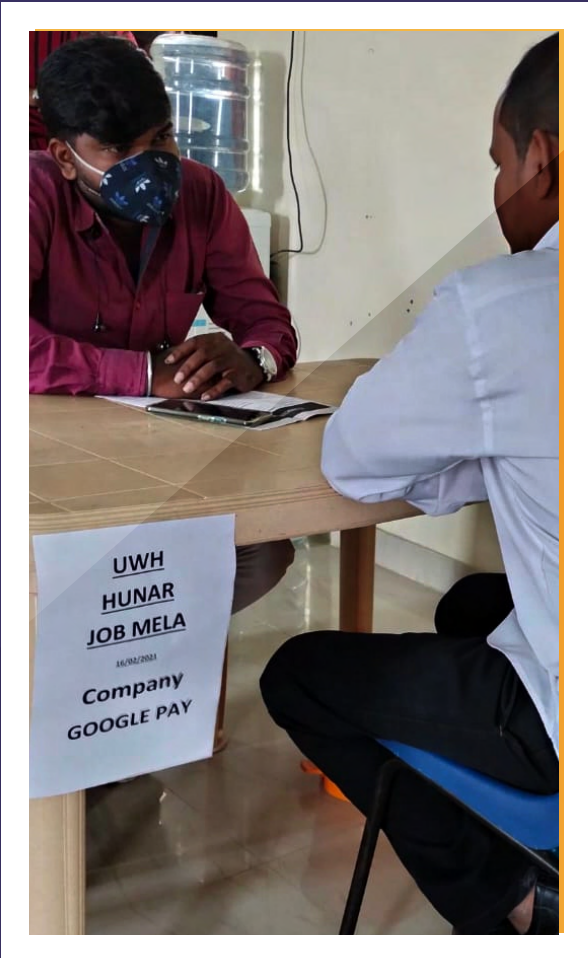
Project Hunar is United Way of Hyderabad's keystone livelihood project that helps enable youth to achieve dignified, productive employment. It provides avenues for youth to identify their aptitudes and reconnect them to the workforce.

When the Hunar Skilling Centre first started in 2019, it took time to bring about the attitudinal change of the community needed for the program to flourish. However, over the past year, the graph of enrolment of youth from the local community to the physical centre has increased tremendously despite the pandemic. The students-Girls and Boys from community - are trained on computer skills and English communication skills for three month at the Centre. Computer training includes MS Office, Google Suite and awareness of social media, while English communication includes grammar, interview skills and job readiness activities. Not only does the program inculcate skills that are highly relevant to today's job market, after three a month of the course, a Job Drive is conducted at the Hunar Centre to place the students.

DECENT  
WORK  
&  
ECONOMIC  
GROWTH

8

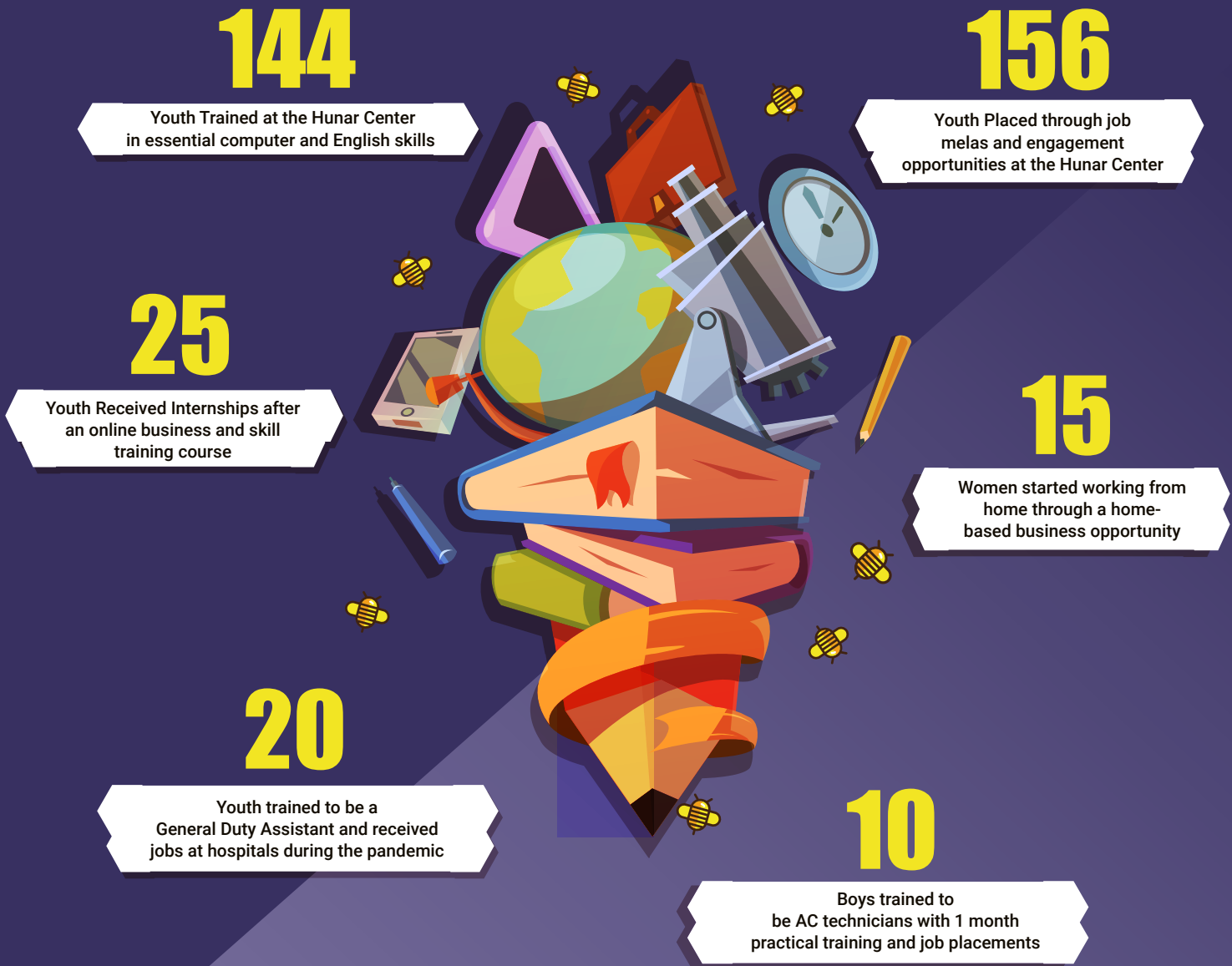
DECENT WORK AND  
ECONOMIC GROWTH



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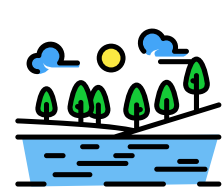
Falakhnuma to the Frontline

Asad Khan\* is 19 years old, from Falakhnuma, Hyderabad. He lives with his family – of 2 parents and 6 siblings. Only two other members of his family work. Asad left school at 16 to help contribute to his family's finances. He found out about the Hunar center in 2020 and joined the Medical General Duty Assistant training program. He excelled, learning how to use the computer, care for patients, and manage emergencies. He now has a job at a hospital that he loves. Although Asad's family was reluctant to let him work at a hospital during the pandemic, Asad understood the importance of his job and convinced his family to let him continue. He wants to continue to advance his career in the medical field to keep his family happy and well.





# ENVIRONMENT



3 Lakes Restored



37,858 Saplings Planted



625026K Litres Water Maintained in Lakes



1,26,625 Lives Impacted

United Way of Hyderabad is committed to contributing towards the broader areas of environmental sustainability, water conservation, afforestation and other green cover improvement initiatives based on goals outlined in SDG 6, 7, 11, and 15. Our programs engage individuals, local communities, corporate partners, and relevant Government bodies to achieve these environmental goals.

The Wake the Lake campaign adopts lakes and finds methods for rejuvenation to improve Biodiversity and groundwater levels in its surrounding. We carry out activities such as bioremediation, development of aerators and wetland development to improve water quality, while building walking paths and benches to encourage communities to take up ownership and responsibility of the shared resource.

Barlakunta Lake project in Gachibowli was one of the lakes under our Wake the Lake Campaign. Working with local government, corporate donors and volunteers, United Way Hyderabad managed to ensure 100 percent sewage water diversion to transform the polluted waterbody into a lake that can now sustain life. Our other lakes include the Khajaguda lake in Manikonda and the Ranganakunta Lake in Kondapur.

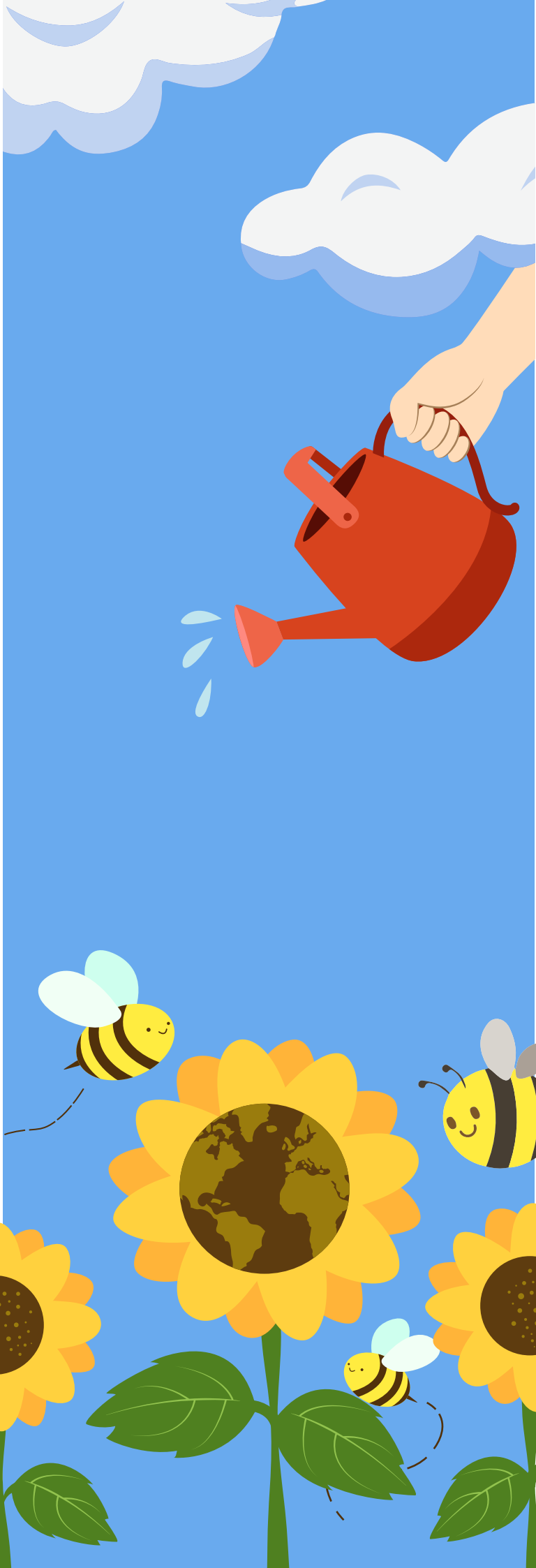
United Way of Hyderabad also conducts High-density plantation drives as a solution for a sustainable and environmentally beneficial urban ecosystem revival. In addition to improving the green cover, it generates other environmental benefits like prevention of flooding and soil erosion, by absorbing thousands of litres of storm water. A project implemented using this methodology between 2020 and 2021 on a land piece, spanning an acre at Hyderabad Central University supported by CGI, has shown a rapid growth in the density and the maturity of the said urban forest.



Before



After



Before



After





# REDUCING INEQUALITY

The 2020 Hyderabad floods had caused extensive damage leading to disruption of normal life. Several colonies were inundated with rainwater, making people's lives miserable. Localities such as the Al Jubail colony continued to be under several feet of water even after the rains stopped. When the waters receded from areas, they left behind huge mounds of trash and mangled vehicles, and houses covered in mud. Necessities such as clothes, groceries, utensils, and even vehicles and other necessities had also been washed away in the floodwaters.

In October 2020, the United Way of Hyderabad started the Flood Relief Project to support the Flood affected families and Government schools in Hyderabad city. The program aimed to renovate the Flood ravaged homes and schools and revitalise families and livelihoods.



135

Homes Rebuilt



104

Schools Repaired  
& Refurbished

1,487

Relief Kits  
Distributed

70

Livelihoods  
Supported

1,30,650

Lives  
Impacted

## WORDS OF GRATITUDE

UWH has taken up the construction of the wall that collapsed in school due to heavy rains in October 2020 and completed the work within the stipulated period without any delays. Hence, we are grateful to the organization and express our gratitude for their services to strengthen the Government schools.

Beneficiary,  
Al Jubail Colony.



After the floods



Renovated



10 REDUCED INEQUALITIES



All 17 Sustainable Development Goals are defined at the global level. However, the participating nations are responsible for developing policies, implementation guidelines, and collecting evidence of goal attainment. Without an effective partnership across nations, funders, researchers, and technical experts; the other 16 goals fail.

The COVID -19 pandemic demonstrated that "Partnership" and "Collaboration" are key to handle disaster and bring in stability. It squarely brought into focus the importance of the 17th Sustainable Development Goal, which draws our attention to how partnerships are fundamentally important for SDG implementation and will be essential to making the developmental agenda a reality.

At UWH, we saw this unfold during the relief and rehabilitation work that we undertook during COVID-19 pandemic and also during Hyderabad Floods in October 2020. We witnessed the value of partnerships and collaboration, be it at the family level or at a multinational partnership level. We witnessed a coming together of Public, Private and Government Partnerships.

A case in point is the "IT4TS Campaign". In response to COVID -19 relief work, IT Companies in Telangana and the consortiums they were part of launched a collective campaign called "IT4TS" – IT companies for Telangana State.

Only through collaboration can we strengthen the means of implementation and enhance partnership with diverse stakeholders.

The need for global - local collaboration has been strongly felt in the past year. However, sustainable development requires a highly contextualised approach. Community Development program models developed and successfully tested elsewhere need to be made available for local communities to be adapted.

Communities today are reeling under the multiple impact of the pandemic: The loss of learning among students; Loss of savings for treatment among patients; Loss of negotiation power and increased domestic violence cases for women and girls; Increase in children's involvement in workforce, among myriad other issues. Much work around Education, Livelihood Support and Environmental Sustainability have taken a back seat and a step back.

In order to meet the SDG goals, governments, NGOs, and the private sector will need to continue to work collaboratively to "Strengthen the means of implementation and revitalize the global partnership for sustainable development". Which in essence, is achieving SDG 17 – Partnerships for the Goals.

## POWER OF PARTNERSHIPS

This campaign included multinational donors, international manufacturers, local non-profits, and the State Health Department represented by TSMSIDC. At the most critical time when a swift movement of funds was necessary, this campaign raised INR 7Cr that allowed UWH to purchase 48 COVID testing and treatment related equipments from international manufacturers. The manufacturers facilitated timelines and transport to India on a priority basis. The activity allowed the development of COVID-19 testing capacity multi-fold in the government hospitals.

Another tragedy to befall Hyderabad 2020 were the floods in Old City. While several non-profits responded to the calamity, the strongest partnership was provided by the volunteers: From cooking food to packing dry rations; from pumping out water, identifying homes that needed rebuilding, to moving families to safer locations. While donors made swift decisions about contributing to relief and rebuilding, without the collaboration between the local government the community-based organisations and volunteers, recovery would not have been possible.

As we reflect on the what could have brought this otherwise seemingly difficult collaboration, we realise it is the drive towards achieving a "Common Goal". Organisations and individuals altered priorities and procedures, took steps to initiate conversations with "strangers", mobilised volunteers and resources. We realised that the understanding, resources, intelligence, and tested models to solve a problem exist with multiple different groups in different geographies.

17 PARTNERSHIPS FOR THE GOALS



NON-PROFITS

VOLUNTEERS

CORPORATES

CITIZENS

GOVERNMENT



# BOARD OF DIRECTORS



Dr. Kiranmai Pendyala Dutt

Chairperson



Amala Akkineni

Vice Chairperson



Chitra Sood

Treasurer



Anil Kumar

Secretary



Mamatha Madireddy

Joint Secretary



Suresh Babu

Member



Suchitra K Ella

Member



Shashidhar Reddy

Member



Viraj Malhan

Member



Venkata Ramesh Babu Kaza

Member

## UWH: MOBILISING THE CARING POWER OF COMMUNITIES



Number of  
Volunteers  
Supported  
**3,064**

Number of  
Activities  
**355**

Volunteering  
Hours  
**10,387**

Number of  
Beneficiaries  
**25,016**





Aligning to the New compliance requirement

All the new compliance requirements laid out by the Ministry of Home Affairs, Ministry of Corporate Affairs, Registrar of Societies and Income Tax Department were met. As a result United Way of Hyderabad has following updates

- 1. Renewed 12 A and 80G certification
- 2. Renewed FCRA registration as our previous for 5 years completed.
- 3. Secured CSR-1 number for the organization
- 4. Opened FCRA bank account with SBI, Delhi

Important Board decisions

The UWH Board made below mentioned decisions to improve the operational efficiency and ensure the compliance, vision and mission of the organization is not compromised. The decision is to have two authorised signatories to operate all the Bank accounts of the organisation. It would be the Treasurer and Chairperson or Treasurer and Vice-Chairperson. Signatures from either one of them would be sufficient.

- 1. HR & Compensation - Dr Kiranmai Pendyala and Ms. Rekha Srinivasan
- 2. Governance & Financial audit – Ms. Chitra Sood, Mr. Viraj Malhan & Ms. Sumana Arikarevula
- 3. Environment projects – Ms. Mamatha Madireddy, Mr. Suresh Babu & Mr. Bhushan Reddy

Goodbyes and Welcomes

The organization saw several changes in the Board Leadership, we had resignations and new appointments. Ms. Santha John and Mr. Hari Karra resigned from the Board Member position and decided to serve the organization in an advisory role.

Mr. Vipul Khanna, Mr. Tanay Kediya and Mr. Shakti Sagar resigned from the Board Membership. Their resignations were accepted and contributions made by each one of them towards building UWH was acknowledged.

Ms. Mamatha Madireddy and Mr. Viraj Malhan have joined the Board in the capacity of Members and Ms. Purnima Kamble has joined as an Advisor. Due to these changes, office bearers' positions and authorized signatories at the Bank were made.

Board Meetings and AGM

Three Board meetings and AGM for previous Financial Year was held during 2020-21. One circular resolution was passed to facilitate application of CSR -1 Registration process.

COMPLIANCE



FINANCIALS



UNITED WAY OF HYDERABAD			
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2021			
All amounts are in Rs.			
PARTICULARS	Note Ref	Year Ended 31st March21	Year Ended 31st March20
I. Income			
Donations received	6	556,770,528	441,776,076
II. Other Income		2,948,936	1,406,523
III. TOTAL INCOME (I + II)		559,719,464	443,182,599
IV. Expenditure			
Grant implementation expenses	7	549,324,630	408,125,299
Personnel cost		11,153,007	9,210,170
Bank charges		19,906	23,263
Administration Expenses		2,162,543	1,766,659
Event charges		1,028,665	239,722
Travel and conveyance		122,434	681,603
Telephone charges		139,229	22,771
Rent & Taxes		586,707	179,080
Depreciation	4	481,309	559,389
IV. TOTAL EXPENDITURE		565,018,430	420,807,956
(Shortfall) /Excess of income over expenditure(III-IV)		(5,298,966)	22,374,643

Notes 1 & 2 relate to Corporate Information and Significant Accounting Policies respectively. The accompanying are integral part of these financial statements.

As per our report of even date attached

For Subbarao Vamanan & Co. Chartered Accountants (Firm registration No. 0040865)  Kedarnath Subbarao Partner Membership No. 020037	For and on behalf of the Board of Directors of United Way of Hyderabad   Kiranmai Dutt Pendyala Chairperson	 Chitra Sood Treasurer
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Place : Hyderabad  
Date : 11-12-2021

Place : Hyderabad  
Date : 11-12-2021





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